

The Role of Mentoring in Talent Development

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ABSTRACT

Mentoring can be a promising method of talent development as it allows for highly individualized support of learners tailored to their developmental stage, their knowledge and skill level, as well as their individual needs. However, the promise of mentoring often goes unrealized due to inadequate planning and ineffective implementation.

In this presentation, conditions of effective mentoring will be reviewed, the role of mentoring on different stages of talent development will be discussed, and examples of mentoring programs targeting different developmental stages of talent development will be described.

KEYWORDS:

Talent development, Individualized support, Effective mentoring